



**UESI**

**NEGF**  
**initiative**

**EGF CELL**

# Leader's KIT

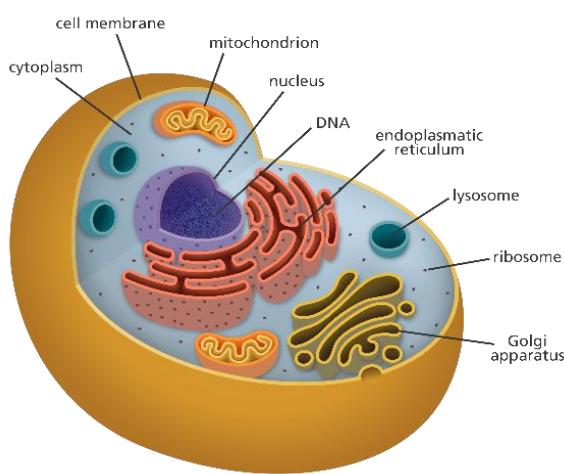


**Passion for dynamic cells**

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## INTRODUCTION



Small living cells are recognized as the fundamental structural, functional, and biological units of all living organisms. They represent the smallest units of life and are often referred to as the "building blocks of life." Cells have the ability to grow, divide, reproduce, and multiply. Historically, it is evident that significant movements and religious organizations have originated from small groups or cells. These cells serve as the foundational elements of larger movements

and are essential for grassroots ministry. Within the context of UESI, the EGF Cell and EU Cell are two crucial components. The vitality of EGF cells in a particular area directly correlates with the effectiveness of ministry among students in that region, ultimately enhancing the overall strength of UESI's ministry.

# 1. BIBLICAL CONCEPT OF SMALL GROUPS

“Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favour of all the people.” Acts 2:46–47.

*“Christian Community is the body of Christ expressing the life and message of Christ to build up one another and redeem the world for God’s glory.” - Bill Donahue*

A recurring topic throughout Scripture is community. God has called out people for Himself, starting with Israel and the church is the latest community in God’s covenant. Jews organized themselves into groups and eventually established synagogues (Jewish communities of worship and education) where they could support one another and practice their faith, even when they were scattered among hostile nations during captivity. In a similar pattern, Jesus formed a small community of disciples, and later Paul, Peter, and other church planters followed Jesus and established new communities wherever they went while sharing the gospel. These new communities started out as cell groups. (Mark 3:14; Luke 6:12–19).



An essential component of the early church structure was small groups. They were sufficiently small to enable each member to serve one another, use their spiritual abilities, and receive discipleship in Christ’s teachings. Furthermore, they were thriving, life-giving communities where unchurched people could witness a caring and compassionate community in action, which allowed for evangelization. In addition to establishing the church as the first surviving examples of biblical community, small groups served as conduits for sharing Christ with a lost world.

They kept getting together in the temple courts every day. With joyful and sincere hearts, they ate together and broke bread in their homes while giving thanks to God and enjoying everyone's favour. Acts 2:46–47.

### **Purpose of a biblical community:**

Believers in small groups who meet regularly for a shared goal and are guided by a designated leader who is helping them to become more like Christ by intentionally providing an environment for connection, community, and spiritual formation.

- The goal of the small groups is to change or transform people, not only attract new members. John 13:15; John 14:15; Romans 6:12–13, 17–19; 8:29; Philippians 1:6; Colossians 1:28; 2:6–7; 1 John 2:6;
- In a small group, believers love one another with God's love. By this, they will experience the life Christ promised at the deepest level possible. Mark 3:14; Exodus 18:17–27; Acts 2:46;
- The ultimate goal of a leader is life change: to help group members grow in Christlike character through learning, loving one another, and contribution of themselves and their resources. Yet leaders must also help their groups grow in size and eventually birth new groups.

## **2. CONCEPT OF EGF CELL**

The EGF cells exist primarily to support EU ministry while also nurturing one another holistically and biblically for the glory of God. An EU or EGF Cell is a gathering of at least two (2) and up to seven (7) EU/EGF members who meet on a regular basis for fellowship, prayer, and Bible study led by a born-again leader. Don't run large groups of EGF cells. Consider forming small groups to improve GBS and care.

The ideal number for GBS is 8–10. This is the core of UESI. Cells have the ability to function locally with the help of a cell leader.

An EU/EGF is made up of one or more cells that are organized around UESI's goals, doctrines, and policies. Dynamic cells may bifurcate to expand the EGF in a city.



### 3. ESSENTIALS OF AN EGF CELL

1) **Worship** - putting God first and exalting Him.

2) **Nurture** - using the Word of God as the foundation and nourishment for spiritual development.

3) **Community** - caring, sharing, and praying for individual needs. Effective ministry thrives in an environment characterized by prayer and celebration. Acknowledging God's sovereignty, it is essential to recognize His call for us to engage in prayer. Significant ministry is a result of fervent prayer; believers who communicate with their heavenly Father receive answers to their requests, and when they seek, doors are opened. Leaders are encouraged to pray in the manner of Jesus: openly and privately, with authenticity and power, and with specificity and persistence. Those desiring God's favour in their endeavours must actively pursue His presence through prayer. It is important to observe, share, appreciate, and celebrate the workings of God.



**Study Acts 13:52; Nehemiah 8:9–12; Acts 2:46–47; 8:4–8; Luke 10:17, 21;**  
“And the disciples were filled with joy and with the Holy Spirit.” **Acts 13:52;**

4) **Missions** - Understanding individual and collective roles, as well as participating in God's Mission for UESI, which is to work with post-matric students in their area.

5) **Contribution for ministry** - UESI's financial needs must be discussed, clarified, and prayed for at each EGF Cell meeting. In addition to their regular monthly contributions to the City/Town/State/National Offices, which can be sent directly or through the Cell Leader, members should be made aware of the offertory box at the far end so they can voluntarily make a weekly contribution. The treasurer may also receive donations directly.



6) **Resource development** - All committee members and resource people are selected from the local EGF cells, which have a direct connection to the field. The purpose of the local EGF is to cultivate servant leaders who are like Christ for UESI, the Church, and society.

## 4. OBJECTIVES OF AN EGF CELL

### 1) To Encourage the Graduates

- a) Making the member feel a part of a larger family
- b) Sharing one another's struggles and joys
- c) Caring for each other
- d) Praying for each other
- e) Providing spiritual nourishment



### 2) To Equip the Graduates and Staff

- a) Spirit-filled and Spirit-empowered leaders – to be Resource Persons to take doctrinal, devotional, PBS, GBS, and Practical talks at Evangelistic, Discipleship, and Leadership Camps; to take up committee roles like Senior Advisors for EUs and Graduate Committee members for Local, District, Regional, State and National Committees.
- b) Enlarge their vision for UESI ministry through qualitative Group Bible Studies in EGF gatherings, topical studies, and cell-level training sessions.



### 3) To Engage the Graduates in student ministry.

- a) Visit the student programs/camps.
- b) Open their Homes for students and young graduates to have meaningful fellowship.
- c) Venture into new campuses and neighbouring City Campuses with the gospel
- d) Own one or more EU cells as Cell Parent(s).
- e) Provide for the financial and prayer support to Local EU/State/National UESI.
- f) Improve the relations with the local Churches and provide evangelical responses to local situations.



## 5. DYNAMIC EGF CELL

EGF Cell leaders must be assisted by the local EGF Committee in concentrating on improving the Caliber of their respective EGF cell groups. The following characteristics of an EGF cell should be the focus of EGF cell leaders:

Worship, the Word of God through GBS, group prayer for the students' ministry and unreached college campus, periodicity, fellowship (sharing, caring, bearing), involvement in student ministry, student/graduate evangelism, and regular member attendance. The addition of new members to the EGF cell. Developing the possibility of establishing a new EGF Cell or Cells, Financial contribution for UESI needs at local, state and national, disciplining students, and maintaining time.



### a) Quarterly Evaluation (April, July, October and January):

For the quarterly assessment, schedule the last week of the EGF Bible Study in April, July, October, and January. The EGF Cell Leader will complete quality check criteria given in the table and submit it to the Local EGF Core (EGF President, EGF Secretary, EGF Treasurer & EU Senior Advisors) for evaluation in the Local EGF Committee. The EGF Cell Leader will also take the required actions to make it dynamic and serve as an example for the EU BBS Cell.

### b) Quality check parameters:

- After eight members, If the EGF cell does not divide into smaller cells to have significant GBS and to aim for expansion, it will be considered as a weak cell.
- The EGF Cell becomes a Weak Cell if it lacks an Inductive Bible Study Method and if questions are not distributed beforehand to all members and discussed.
- If 60% of EGF members are preparing thought-provoking questions to be asked during GBS in that EGF Cell, it indicates a Growing Cell.
- If 80% of EGF members are preparing thought-provoking questions to be asked during GBS in that EGF Cell, it indicates a Dynamic cell.



## Quality Tool: Evaluation of EGF Cell

#	Details	Weak Cell	Growing Cell	Dynamic Cell
1	No. of Graduates taken Membership	2-3	4-5	6-8
2	Cell Leader	Not named	Named	Named
3	Attendance of members	Irregular	Almost Regular	Very Regular
4	Worship	No	Yes	Yes
5	Word of God	Message	Group Bible Study & Circulate Bible Study Questions at Bible Study	Group Bible Study & Circulate Bible Study Questions one week before the Bible Study
6	% EGF members preparing thought-provoking questions to be asked during GBS	Less than 60%	60 - 79%	80% and above
7	Prayer for Students Ministry/Unreached College Campus as a group	No	Yes	Yes
8	Knowledge on Aims and Policies	Poor	Fair	Good
9	Periodicity	Once in a month	Once in a fortnight	Once in a week
10	Fellowship (Sharing, Caring, Bearing)	No	Yes	Yes
11	Participation in Student Ministry	Seldom	Reactive	Proactive
12	Student/Graduate Evangelism	No	Yes	Yes
13	New members being added to EGF cell	No	Yes	Yes
14	Giving rise to New Cells	No	No	Yes
15	Financial Support for UESI work	Not Regular	Regular	Regular & increasing
16	Disciplining Students	No member is involved	Few Members	Majority of the members
17	Keeping Time	Start late & end in time	Start late & End late	Start & end in time
<b>Goal</b>		<b>To become a Growing Cell</b>	<b>To become a Dynamic Cell</b>	<b>To bifurcate this cell and expand the ministry.</b>

## 6. MULTIPLICATION OF CELL GROUPS

The expansion and multiplication of Cell Groups are critical for ensuring that every believer is connected to others. A small group should not exist only for its own benefit. Individuals who exemplify Christlike qualities resist selfish tendencies and strive to include those who are disconnected, allowing them to enjoy the benefits of group life. Forming new EGF cell groups helps to expand the EU ministry as well.

The EGF cell group in every place, biblically, need to think together about ways in which group members' lives can become more ministry focused to expand the ministry by coming out of the comfort zones that they themselves established due to the close fellowship of existing believers

**Study: Acts 1:8; 2 Timothy 2:2; Matthew 9:36–38; 28:19–20;**

**Jesus said**, "you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." **Acts 1:8**

**The Apostle Paul** further advanced the multiplication of ministry by establishing churches and appointing elders in every city (Titus 1:5). He mentored individuals like Timothy and Titus, instructing them to teach others and to entrust the gospel to faithful men who would be able to teach others also (2 Timothy 2:2).

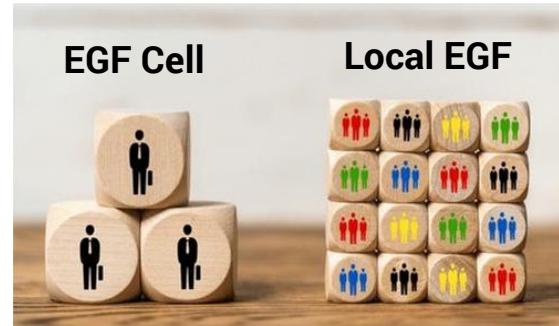
**The multiplication of ministry** is a biblical principle that highlights the strategic and intentional expansion of God's work through the empowerment and commissioning of individuals. It is a testament to God's desire for His message to reach the ends of the earth and for His people to be active participants in His redemptive plan.

When a group becomes too large, the leader may struggle to provide the support required for each member's transformative growth. While growth is important, it is critical to maintain a leadership ratio of one for every eight participants. When groups exceed eight members, the next logical step is to form new groups. **The effectiveness of a cell group leader is ultimately measured by the sustainability of the new groups they create.** The objective is not merely to initiate a new group, but to cultivate one that is healthy and fosters significant life changes. A new group can only be deemed viable if it is capable of eventually forming another group.

## 7. EGF CELL LEADER

**“And the things you have heard me say . . . entrust to reliable men who will also be qualified to teach others.” 2 Timothy 2:2**

Leaders with a clear vision and core values are essential for any cell group. Additionally, each cell group requires a framework, a method for arranging groups that are dynamic, full of life for ministry, and ongoing from generation to generation. Ephesians 4:11–12; 1 Corinthians 16:15–16; 1 Thess 5:12–13; Hebrews 13:7, 17;



### **Study 1 Thessalonians 2:5-12 (Caring and Encouraging)**

5 You know we never used flattery, nor did we put on a mask to cover up greed—God is our witness. 6 We were not looking for praise from people, not from you or anyone else, even though as apostles of Christ we could have asserted our authority. 7 Instead, we were like young children among you. Just as a nursing mother cares for her children, 8 so we cared for you. Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well. 9 Surely you remember, brothers and sisters, our toil and hardship; we worked night and day in order not to be a burden to anyone while we preached the gospel of God to you. 10 You are witnesses, and so is God, of how holy, righteous and blameless we were among you who believed. 11 For you know that we dealt with each of you as a father deals with his own children, 12 encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory.

### **Study Matthew 20:26-28 (Servant Leadership)**

“But it shall not be so among you; but whosoever will be great among you, let him be your minister; And whosoever will be chief among you, let him be your servant: Even as the Son of man came not to be ministered unto, but to minister, and to give his life a ransom for many.”

This passage reminds leaders that true greatness in God's kingdom comes through service, not power or authority. Jesus, the greatest leader of all time,

exemplified servant leadership by humbling himself and serving others. Leaders are expected to prioritize the needs of others and set a good example.

## **The primary objective of a cell leader is to facilitate life change:**

To assist group members in developing Christlike character through learning, fostering love among one another, and encouraging the sharing of their time and resources. Additionally, leaders are tasked with promoting the growth of their groups in size and ultimately establishing new groups.

Thus, it is imperative that state or regional leadership give cell group leaders' success top priority by giving them the necessary assistance and training. The state should therefore use its most precious resources to make sure that cell group leaders have everything they need to be successful. It is crucial to understand that cell group leaders cannot succeed alone; they need to get together with their peers on a regular basis for accountability and support. Let's have a half-yearly meeting of the EGF cell leaders at state level.

## **The Role of an EGF Cell Leader**

### **a) Personal attributes of a Cell Leader:**

- 1) A signed member will take on leadership/responsibility in an EGF cell or committee.
- 2) Sets a good example for others through words, actions, prayer, and an open heart.
- 3) Arrives on time and pray before the meeting begins.
- 4) Serves as a spiritual parent, shepherd, pastor, and trainer for members.
- 5) Participates in district/regional training programs for Cell Leaders to enhance their ability to bless others.
- 6) Maintains contact with the District Graduates Ministry Secretary.
- 7) Adheres to our organization's inter-denominational position and make wise decisions.
- 8) Encourages eligible students to join the local EU group.
- 9) Mentors one or two students per year.
- 10) A loyal member of the local church; guides Sunday School and youth ministries based on personal gifts and UESI ministry experience.
- 11) Invests time and/or money to improve the skills and talents of students and recent graduates.
- 12) Involves as a family. Their post-matric children may be introduced to the EU and encouraged to participate actively in EU activities.

### **b) Responsibilities towards the Cell:**

- 1) Ensures the timely starting and closing of the meeting.
- 2) Prepares a Bible Study Syllabus in advance with the help of the EGF Team

- 3) Makes preparations for the meeting well in advance; sends reminders.
- 4) Ensures the six components of the Cell -- Worship, Nurture, Community, Missions, Contribution to ministry and Resource development.
- 5) Ensures quality Group Bible Studies are conducted during the weekly meetings
- 6) Collects prayer points from student leaders and staff and encourages others to pray
- 7) Plans and works towards developing the EGF to the next stage-Pioneering EGFs to Contact EGFs to Functional EGFs and then to get Recognized.
- 8) Take efforts to make the cell grow in quality from weak, growing to dynamic and to develop a successor
- 9) Introduces the Membership Form and encourage the members to sign and share the financial needs of our ministry regularly for prayer and action
- 10) Invites new persons to the cell but would not compel them to do any activity
- 11)Consciously suggests the bifurcation of the cell if the number of regular members is more than seven
- 12) Provides direction to the cell and guide the cell

**c) Responsibilities towards the Members:**

- 1) Knows all the members by their names and their families, jobs, etc., and pray for them
- 2) Visits the members' houses periodically and have fellowship with them
- 3) Provides opportunities for all the members to grow spiritually by involving them in discussion and giving them opportunities to lead Group Bible Studies
- 4) Helps the members identify and use their gifts and talents and fulfil the role of mentoring others
- 5) Encourages the members to serve in local, district, regional, state, and national level committees
- 6) Encourages the members to attend Fasting prayers, inter-cell meets, as well as district, regional, state, and national level programs to enlarge their vision
- 7) Helps the members in understanding the priorities and needs in the locality and address them
- 8) Periodically orients the members on the objectives of EGF, roles and responsibilities of EGF members
- 9) Develops Graduate Members by encouraging them to enhance their talents and gifts and enable opportunities to enhance/ equip them
- 10) Challenges graduates to introspect about their intimate relationship with God through EGF member's Self-evaluation questionnaire
- 11) Equips and enables graduate families to mentor students to be disciple-makers through their Open Home
- 12) Equips every graduate to be able to lead quality Bible Studies

**d) Responsibilities towards the Local Churches and the local units of the like-minded missionary organizations:**

- 1) Equips all the graduates to explain the 6th Policy of UESI: Interdenominational Principle of Working Policy: Church Relations to their Church members and Church leaders
- 2) Networks with the missionary organizations working locally
- 3) Facilitates Youth and Church leaders for the effective ministry among the youth and the families
- 4) Involves in young adults' group where most of the members are continuing their studies as teacher or mentor.

## 8. FOUR AIMS OF LOCAL EGF

*Framework for Local Units (UESI National AGM 2022)*

While the 8-fold NEGF Focus Areas are the broad expectations for graduates across the country, the same are grouped under 4 Aims for a Local EGF to keep it simple. Local EGF is primarily a spiritual fellowship, which meets regularly for Bible Study, Prayer, and Intercession with an aim to support the ministry among students in the city. Knowing, Praying, Initiating and Involving in student ministry is the top priority for local EGF. EGF also works on Local Evangelical Mandate and supports the UESI ministry at large.

4

4 EU/ICEU Aims	4 Local EGF Aims	8 NEGF Focus Areas
1 Student Evangelism	1 Local Student Ministry	1 Student Ministry 2 Graduate Fellowship
2 EU Fellowship	2 Local Graduate Fellowship	3 Graduate Evangelism 4 Testimony in Society
3 Testimony in Campus	3 Local Evangelical Mandate	5 God's global mission 6 Christian Home
4 Mission	4 Support UESI Ministry at Large	7 Church 8 Social Concern

### Brief explanation of EGF Aims

#### 1. Local Students ministry (ICEU support & Graduate initiatives).

- a) Support for ICEUs to fulfil Local ICEU AIMs and their Annual Plan.
- b) Support to ICEU via Graduate Open homes for student ministry.
- c) Support to ICEU through Senior Advisor and various EC Cell Advisor support.
- d) Additional Graduate initiatives into new campuses within Local ICEU geographical jurisdiction.
- e) Supporting and monitoring any local/locally based staff activities.

## More Information is given in the EU handbook 'Witnesses for me.'

EU student leaders are aware of Graduate involvement, role of a Sr. Advisor and an EGFs based on the EU Handbook – Witnesses for Me. UESI graduates need to understand these basic expectations. Refer to the following from the EU Handbook – Witnesses for me.

Chapter & Section	Topic mentioned in EU Handbook – <b>Witnesses for Me</b>
4. G	Graduate Responsibility in an Existing EU
4. C	Starting an EU by Graduate/ Staffworker's Initiative
7. A	Senior Adviser
7. C	EGF – Evangelical Graduate Fellowship.

## 2. Local Graduates fellowship (Graduate member care & Graduate development).

- a) Regular fellowship meets of UESI Graduate & Staff members in the context of UESI ministry including prayer support for local ICEU needs/ Campus needs and needs of UESI at large
- b) Graduate member care – to build one and another in faith
- c) Graduate development - develop a Christian home, sharpen and develop one and another for student/UESI ministry.

## 3. Local Evangelical mandate.

- a) All other NEGF Focus Areas applicable for local situations, for which Local EGF is expected to provide an evangelical response and engagements, as applicable from time to time.
- b) Graduate Evangelism, Testimony, Missions, Christian Home, Church involvement and Social Concern. EGF members need proper understanding of this Local Evangelical Mandate.
- c) Special focus to be provided to Missions & Christian homes as these are the foundations for UESI work. Open home is strategic for student ministry and development of the church. We also need to encourage Graduates to pray for Global mission needs and obey God's call for God's Global Mission.

## 4. Support to the UESI movement at large.

- a) Field ministry outreach to pioneering neighbouring cities/town/district. (Refer to Chapter 4.C in witnesses for me – EU Handbook)
- b) EGF/Graduates support to District, Regional, State and National levels – financially and by other means.
- c) Local EGF needs to pray systematically for UESI Needs – Pioneering States, National Field development initiatives, Field support initiatives, Development of second-line leaders, Need of Human Resources in various needy strategic centres, and Cross-cultural work. God will raise resources for His ministry.

## 9. EGF FELLOWSHIP

### Second focus area (Aim) of Local EGF

Bible-based fellowship is thriving and will spread God's Kingdom on earth while reflecting mini heaven. The goal of the fellowship is to inspire, uplift, and compel its members to pursue God and His purpose for UESI. It functions similarly to how the heart and lungs energize and supply pure blood to every part of the body, as well as the powerhouse that produces electricity and distributes it throughout the entire body.

Now, let's carefully understand the statements of fellowship aim for EGF and ICEU

- **EGF Fellowship:** To foster fellowship among ex-EU members and other graduates of like-minded faith for spiritual growth.
- **ICEU Fellowship:** To have fellowship with all students of like precious faith for mutual help and growth in the Christian life, especially by means of Bible study and prayer, and to encourage one another in witnessing for Christ. (Note: This is the 2nd aim of UESI)

#### a) Christian Fellowship

It is a centre for developing disciple-makers and Christian witnesses. The Greek word for fellowship is Koinonia, which means sharing or having in common (Acts 2:44). Christian fellowship is two-dimensional: vertical and horizontal. The vertical dimension is fellowship with God through personal relationship through born-again experience and continued through Bible meditation, worship and prayer (John 15:4, Mark 3:13-15). Horizontal dimension is fellowship among born-again Christians, which is a result of vertical relationship (I John 1:1-7, 2:9-10, 3:14, 4:20). In this fellowship, members share their experience, ministry and knowledge of God. All sharing should result in the edification of the members. Fellowship primarily means oneness and not just intimacy.

#### b) Principle - Like Minded faith

The fellowship is based on all the members having like-minded faith rooted in scriptural teaching. That means that, in EGF Fellowship, all members agree on the doctrinal basis subscribed to by UESI.

#### Group Bible Study

Members are equipped to conduct personal and group Bible studies using the inductive method with a quarterly evaluation of GBS by their cell leader based on its purpose and objectives. Group Bible studies should be qualitative, educational, meaningful, and lively in order to learn about (1) God and His ways (Eph 3:17-19), (2) God's truth for spiritual

maturity/Christlike character, (3) Satan's schemes and how to resist them (II Cor 2:11, 10:3-6, Eph 5:11, James 4:7), (4) Christ's mission of disciple-making, and (5) fulfilling God's global mission with the empowerment of the Holy Spirit (Matt 28:19, Acts 1:8).

### **c) Persons in the fellowship**

Trinity is the heavenly family, while the Christian family and the Church are earthly families. Every member of the Family or Fellowship is important, unique, equal, and united in Christ (Col 3:11, Gal 3:28, Eph 2:14-16, Eph 4:4-6): No one is inferior (I Corinthians 12:15-20), and no one is superior (I Corinthians 12:21-27). Christian Fellowship provides Member Care to all of its members through Bible Study and Prayer.

Fellowship provides care in two ways: giving and receiving. Giving and receiving encouragement through the ministry of appreciation (Matthew 8:10, Luke 7:47, Luke 10:42, Luke 22:28; Barnabas is a son of encouragement). Second, give and receive admonishment.

Jesus discusses correction and forgiveness (Luke 17:3, Matt. 18:15–24). Avoid correcting a person's faults if you have never praised him for his virtues; you have no right to publicize his/her flaws (Matt. 7:1-5, Gal. 6:1; Paul: I Cor. 1:10). Do not meddle (I Peter 4:15). For example, Peter receives correction from the younger Paul (Phil 2:11-16).

### **d) Purpose of EGF fellowship**

The four focus areas (aims) of the Local EGF Fellowship are:

1. Local Students Ministry: ICEU Support and Graduate Initiatives,
2. Local Graduates Fellowship: Graduate Member Care and Development,
3. Local Evangelical mandate, and
4. Support for the UESI Movement as a Whole.

**Note:** Kindly refer to the document on brief explanation given for 4 aims of local EGF. get this document from your regional/ state/ national graduate leaders and staff.

### **e) Challenges in the fellowship**

When the fellowships suffer a setback, the repercussions are many. For example,

- Personality clashes, and conflicts because they are from diverse backgrounds, cultures, religions, personalities, temperaments, talents, and spiritual gifts.
- Becoming a stagnant group with no new members joining and no visible efforts for EU-to EGF transition.
- Bible studies are not in an inductive method - neither interactive nor transformative.

- Interpersonal relationships (people) are more important than gifts, talents, methods, techniques, programs, and finances.

**Biblical solutions to challenges:** The letters were written to address the issues like disagreements (Acts 15:36-41, II Tim 4:11) & differences (I Cor. 1:12, Phil 4:2) in New Testament Churches spoiled the unity. If a brother is living in sin, counsel him (Matt. 18:15-17). The EGF committee needs to be active and focused on the objectives and UESI concerns. We need to have healthy fellowships with the following three basics.

- First, accept one another (Romans 15:7, Church at Antioch-Acts 13:1-2),
- Second, we need one another (I Corinthians 12:22, Onesimus in Philemon 11).
- Third, respect or honour one another (Romans 12:10); Christ honoured God the Father (Philippians 2:3-5).

#### **f) Suggested Activities to fulfil the aim**

1. Systematic group Bible studies and prayer. Refer to the EGF bible study curriculum.
2. Intercessory prayer for personal needs of EGF members and you members and further needs of ministry local district regional state national and international.
3. Family-get-togethers on rotation basis in different homes.
4. EU-EGF combined gathering and regular basis. senior advisor to take initiative for this. Picnic is one of the options.
5. Local EGF to educate/equip Graduates through GMOPs on Bible Centred Christian Fellowship, its basic needs among Graduates, which supports and involves in the EU ministry.
6. Workshop on Inductive Method of Bible Study (Personal and Group).
7. Quarterly EGF Cell Evaluation during the last week of April, July, October and January. We could encourage members to do self-evaluation by providing the format to them.
8. GMOP on Spiritual Disciplines, PBS, GBS, Interpersonal Communication skills, & Mentoring Skills.
9. Appoint and equip EU to EGF Transition Secretary or take care of this key UESI concern to induct new graduates into the EGF fellowship in a systematic way.
10. Invite final year EU students to EGF fellowship for two or three times in a year to give exposure and for a smooth EU-to-EGF transition.

## 10. EGF CELL SYLLABUS

EGF Cell Syllabus need to be based on the following 4 aims of Local EGFs.

1. Local Students ministry.
2. Local Graduates fellowship.
3. Local Evangelical mandate.
4. Support to UESI movement at large.



#	Section & expectations	Topics
1	<b>UESI Vision Building</b> 08 Bible Studies	<ol style="list-style-type: none"><li>1. UESI Vision and Mission</li><li>2. UESI Aims</li><li>3. Four Local EGF Aims</li><li>4. Policies</li><li>5. Core Values</li><li>6. Distinctives</li><li>7. Membership</li><li>8. UESI Long-Range Planning (at a glance)</li></ol>
2	<b>Spiritual Disciplines -</b> 08 Bible Studies	<ol style="list-style-type: none"><li>1. Personal Bible Study workshop</li><li>2. GBS Dynamics workshop</li><li>3. Christian Discipleship</li><li>4. Personal &amp; Corporate Prayers</li><li>5. EGF Cell Evaluation</li><li>6. EGF Member Self-evaluation</li></ol>
3	<b>Comprehensive understanding of the whole Bible</b>	<ol style="list-style-type: none"><li>1. Old Testament Survey - at least 3 sessions</li><li>2. Intertestamental period - 1 session</li><li>3. New Testament Survey - at least 3 sessions</li><li>4. Church History - at least 3 sessions</li></ol>
4	<b>Doctrines related to EC/ DTC/ LTC</b>	<ul style="list-style-type: none"><li>• EC - God, Human, Sin, Salvation</li><li>• DTC - Assurance of salvation, Justification, Sanctification, Holy scriptures, Jesus, Holy Spirit</li><li>• LTC - Refer to 10 doctrinal statements of UESI.</li></ul>
5	<b>Spiritual maturity into Christlike Character/ Leaders -</b> 10-12 Bible Studies	<ol style="list-style-type: none"><li>1. Studies on Bible Books</li><li>2. Studies on Bible Characters</li><li>3. Studies on Characters</li></ol>

6	<b>Family -</b> 08 Bible Studies	<ol style="list-style-type: none"> <li>1. Biblical basis of Marriage</li> <li>2. Getting ready &amp; becoming a right partner</li> <li>3. Christian Marriage &amp; Extended Family members</li> <li>4. Role and responsibilities</li> <li>5. Managing Finances in Home</li> <li>6. Parenting Kids, Teens and Adults</li> <li>7. UESI Open Homes</li> <li>8. Family Sunday to build Christ-centred families</li> </ol>
7	<b>Leadership Skills -</b> 10 Bible Studies	<ol style="list-style-type: none"> <li>1. Interpersonal Communication Skills, Mentoring, Counselling,</li> <li>2. Leadership, Committee Roles,</li> <li>3. Career Guidance, EU-to-EGF Transition, Missions-Tent Making,</li> <li>4. Church, EU Sunday, Social Issues: Environment</li> </ol>
8	<b>Focus Months</b> (Observe at least for 2 weeks in that specified month)	<ol style="list-style-type: none"> <li>1. Family Month - January</li> <li>2. Member Care Month - February</li> <li>3. EU-to-EGF Transition Month - March</li> <li>4. Evangelism Month - July</li> <li>5. Mentoring Month - November</li> </ol>
9	<b>Other aspects</b>	<ol style="list-style-type: none"> <li>1. Specific needs observed in your local EGF.</li> <li>2. UESI Thrust Area for the year.</li> <li>3. Your state focus for the year/ 3-4 yrs.</li> <li>4. UESI Prayer day</li> <li>5. IFES world student day</li> </ol>

**Note:**

- EGF Cell leaders can finalize the curriculum which can cover the above topics in a year or two years based on the number of weeks available for an EGF cell to meet.

## 11. GROUP BIBLE STUDY TOPICS

The following list is an example. You can plan your syllabus as mentioned in the earlier chapter - EGF syllabus.

- 1) Great Commission – Go and Make Disciples – Individual’s role through UESI
- 2) Personal Evangelism keeping the current student trends in perspective
- 3) Discipling the students keeping the current student trends in perspective
- 4) Steps to having a vibrant relationship with God
- 5) Leadership Development of Graduates and Students
- 6) Four Aims of UESI,
- 7) Seven Policies,
- 8) Four Aims of Local EGF,
- 9) Nine Core Value
- 10) Ten Doctrines of UESI
- 11) Excellence in Work – Daniel, Joseph, Nehemiah
- 12) Issues faced by Graduates in families and workplaces
- 13) Balancing between family, work and ministry
- 14) Christian Counter Culture (Sermon on the Mount) - Matthew 5, 6, and 7
- 15) Fruit of the Spirit - Galatians 5:22-23
- 16) Works of the Flesh - Galatians 5:19-21
- 17) The seven “I AM” Statements of Jesus + “Before Abraham, I AM” Statement of Jesus
- 18) Parables of Jesus in Gospels and its main teaching.
- 19) The Seven Churches of Asia Minor (Revelation 2 and 3)
- 20) Spiritual Gifts (Romans 12, 1 Corinthians 12, Ephesians 4, 1 Peter 4:10,11)
- 21) Spiritual Armour – Ephesians 6:13-17
- 22) Spiritual Warfare – Ephesians 6:11-12, 2 Corinthians 10:3-5. 1 Peter 5:8. Matthew 18:18-20, 1 John 4:4, James 4:7
- 23) Discipleship Challenges Today – (Suggestions to overcome: Focusing on Being rather than Doing, Priorities, Time disciplines and Model life)
- 24) Evangelism as a way of life – Jesus and Nicodemus (John 3:1-21), Jesus and Samaritan Woman (John 4:3-42)
- 25) Families of the Bible (Adam and Eve, Noah, Abraham, Lot, Jacob, Manoah, Aquila and Priscilla)
- 26) Reasoning with non-believers (Apologetics) - Acts 17 and 1 Peter 3:15
- 27) Tentmaking – Acts 18
- 28) Characters of God
- 29) Mentoring Models in the Bible - David and Solomon - 1 Chronicles 22, Mordecai and Esther, John the Baptist and his Disciples - John 3:22-36, Jesus and His disciples - John 17, Paul and Timothy
- 30) Christianity and the counterfeit religions – Philippians 3:1-3, Matthew 7:15, 2 Timothy 3:1-5, 1 Timothy 4:1-2, Romans 16:17, 2 Corinthians 11:4, 2 Peter 2:1-2 (Mormons, SDA, JW, Christian Science)

31) Christian Ethics - Colossians 3:1-6, 1 Corinthians 6:19-20, Romans 13:1, John 14:26, 1 John 2:27

32) Speaking the Truth with Love – Ephesians 4:15, 22-25, 29, 1 Peter 3:15, 1 John 4:10-12

33) Conflict Resolution/Forgiveness - Ephesians 4:31, Hebrews 12:15, Matthew 18:15-17, Philippians 2:3-4, 4:2-3, Proverbs 19:11, Matthew 5:23-24

34) Teamwork - Genesis 1:1-3, 26-27, 1 Corinthians 3:6, 12:17-31, Mark 6:7-13, Philippians 2:3

35) Personal and Corporate Stewardship - Luke 12:48, 1 Timothy 1:1-6, 6:11-21

36) Mastering the Money - 1 Timothy 6:10, Matthew 6:24, Exodus 20:3, Matthew 19:16-30, Matthew 19:23-26

37) Our Work matters to God – Genesis 1:26, 2:15, Exodus 31:1-11, Ephesians 6:5-8, 2 Thessalonians 3:10, Colossians 3:23

38) The Theology of Rest - Genesis 2:2-3, Exodus 20:8-11, Mark 2:27, Hebrews 4:1, 9-11, Ecclesiastes 4:7-9, Matthew 11:28-30

39) Spiritual Disciplines - 1 Timothy 4:8, 1 Corinthians 9:24-27, Romans 12:1-2

40) Prayer-Bible Study-Fellowship-Fasting-Silence-Solitude-Service-Sacrifice-Economical

41) Essentials of a Fruitful Christian Life - 2 Peter 1:5-8

42) Role of Christians in the society -1 Peter 2:17, Matthew 25:31-46

43) Social Evils and a Believer – 2 Corinthians 6:17, Ephesians 5:11, Titus 3:1-8, Ezekiel 3:18-19, Luke 4:18-20,

44) Suicide – Mathew 27:3-10, Exodus 20:13, Deuteronomy 30:19, 1 Corinthians 6:19-20, 1 Kings 19

45) Suffering – 1 Peter 4:12-19

46) Enjoying Freedom - Galatians 5:1, 13-15, 1 Corinthians 6:12,10:23

47) Image of God - Genesis 1:26-31, 2:7, Ephesians 4:20-24, Colossians 3:9-10

48) Believers Identity – 1 Corinthians 5:17, Romans 8:15-16, Galatians 3:29

49) Thinking Rightly - Phil 4:8

50) Fear of God Vs Fear of Men - Proverbs 9:10, 2 Timothy 1:7, Proverbs 29:25

51) Godly Sorrow Vs Worldly Sorrow – 2 Corinthians 7

52) The Grace of Giving – 2 Corinthians 8:1-15

53) The Joy of Giving - Philippians 4:10-20

54) Going Extra Miles – Matthew 5:38-42

55) Idols of the heart - Ezekiel 14:1-14

56) Kingdom of God – Luke 17:20-21

57) Effective Committees – Acts 15:1-31

## 12. QUALITY (EVALUATION) TOOLS

### A. EGF MEMBERS' SELF-EVALUATION QUESTIONNAIRE

(To enhance the Quality of Graduate Members and Graduate Committee Members)

#### Context:

- **UESI Nine Core values:** 1-Centrality of the Word of God, 2-Relationship with God, 3-Fellowship, 4-Personal Care, 5-Student Initiative, 6-Life of Faith and Prayer, 7-Moral Purity and Financial Integrity 8-Shared Leadership, 9-Responsibility to Society.
- **UESI Nine Core Values have been drawn from the Sermon on the Mount** (Matt. 5-7 Chapters) proclaimed by our saviour, Lord and God Jesus Christ. This questionnaire was customised from the Nine Core Values of UESI.



#### Guidelines:

- **Mark the evaluation questions on a 1-5 scale based on the indicators:**
- 1-Poor, 2-Needs Improvement, 3-Average, 4-Good, 5-Excellent.
- **Expected level on the scale 5 is the standard of Lord Jesus Christ: to be like Jesus (I Peter 1:15–16).** Therefore, we should be longing and praying to be like Jesus Christ our Master Role Model.

**Purpose:** This Questionnaire helps us as UESI Members & Committee members...

1. To **identify and improve** the condition/quality of our life in all aspects: Personal, Spiritual, Emotional, Intellectual, Volitional, and Social (John 10:10) and to use it as a **"Prayer Card"** during our personal/family prayer time.
2. To **know and meet the specific discipleship needs** of other Cell Believers (Score: 1 & 2) by using them as syllabus for BBS/EGF Bible Study and induct them as signed members
3. To **identify the discipleship needs of signed members** (Score: 3) and address them through two-by-two fellowship at EU-BBS/EGF/Retreats/Camps.
4. To **identify qualitative & fruitful signed members** (Score: 4) and selecting them to be become committee members & reflect UESI Core Values (Sermon on the mount)

Note: This exercise would help us to grow UESI Graduate members and EGF Cells **not only in quality but also in quantity.**

		LOCAL EGF MEMBERS' & STAFF MEMBERS' SELF EVALUATION QUESTIONNAIRE					
		NAME (Optional):					
Score Guide: Current Status: Poor (1); Needs improvement (2); Average (3); Good (4); Excellent (5)							
#	Parameter of Evaluation	Current Status			Action Plan		
		1	2	3	4	5	
<b>I. Personal Spiritual Discipline</b>							
1	Quiet Time						
2	Personal Bible Study						
3	Memorising & Meditating Scriptures						
4	Prayer life						
5	Dependence on God and His will for everyday living						
6	Seeking God's guidance through scripture						
7	Victory upon trials and temptations						
<b>II. Holistic Growth</b>							
1	<b>Work:</b> Commitment to take work seriously						
2	<b>Work:</b> Abiding rules & regulations at workplace						
3	<b>Work:</b> Punctuality - Starting the day's work on time						
4	<b>Work:</b> Completing assignments on time						
5	<b>Work:</b> Respecting Superiors						
6	<b>Work:</b> Courteous to Colleagues & Subordinates						
7	<b>Work:</b> Role model						
8	<b>Work:</b> Work Habits / Ethics						
9	<b>Work:</b> Updating knowledge / Skill in your profession						
10	Opportunities to utilise your Spiritual Gifts/Talents						
11	Opportunities to sharpen your Spiritual Gifts/Talents						
12	Participating in extracurricular activities for opportunity to witness						
13	Team spirit - accepting, appreciating, encouraging, and supporting fellow believers.						
14	Unity and harmony with fellow believers through proper communication, clarification, and cooperation						
15	Level of loyalty, honesty, transparency, and faithfulness to fellow believers						
16	Attitude to love and forgive one another						
17	Comfort level in working with people whose gifts, talents, temperaments, and limitations are different from yours						
18	Desire to disown things/wealth against social acceptance (Simple Lifestyle)						
19	<b>Approval of God: in your Dressing</b>						
20	<b>Approval of God: in your Personal mannerism</b>						
21	<b>Approval of God: in your Speech</b>						
22	<b>Approval of God: in your Courtesy</b>						
23	<b>Approval of God: in your Relationship with opposite gender</b>						
24	Giving helping hand to parents and others						
25	Loving, responsible and thoughtful member of your family						

26	Balancing Personal spiritual life, Family, Ministry, Church & Work						
27	As the body is the temple of God, keeping it holy, physically fit, hale, and healthy, maintaining the proper rhythm of work and rest.						
28	Personal Vision for future - Progress made in the plan / vision for God's mission in your life						

### III. Graduate Initiative & Involvement

1	<b>Personal Evangelism (PE):</b> Initiation in developing friendship with others										
2	<b>PE:</b> Knowledge of different methods of sharing Gospel										
3	<b>PE:</b> Initiation in sharing the Gospel with seekers										
4	Personal involvement in discipling the new believers										
5	Time spent with other believers in the fellowship										
6	Initiative in developing second-line leaders										
7	<b>Bible studies:</b> Utilising opportunities to lead										
8	Desire to contribute financially to the Lord's work										
9	Desire to have " <b>Open Home</b> " for Students & Graduates (Sharing your Time, Talent, Wealth, etc.,)										
10	Mission: Your desire to be involved in Missions										
11	Social Concern: Steps taken to address issues in Campuses & Society (Dowry, Pollution, Global warming, Ragging, strike, Cleanliness, Health & Hygiene, AIDS, Drugs, Alcohol, etc.,)										
12	Initiation in developing relationships with students										
13	Initiation in developing relationships with Staff										
14	<b>Student Ministry:</b> Prayer Support										
15	<b>Student Ministry:</b> Prayer Cell Visit (to Lead / Guide / Mentor)										
16	<b>Student Ministry:</b> Helping Students for academic excellence										
17	<b>Student Ministry:</b> Financial Support										
18	Participating / taking leadership in local Church activities (without compromising on Student Ministry)										
19	Involvement in local/state student camps										
20	Involvement in local leadership roles										
21	Involvement in state leadership roles										
<b>56 Parameters: Total Score</b>											
<b>Poor-1, Needs improvement-2, Average-3, Good-4), Excellent-5</b>						<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	
<b>(To be submitted to the Lord, the Spouse &amp; Children and then to the Local EGF Committee)</b>											

## B. EGF CELL EVALUATION QUESTIONNAIRE

EGF Cell should ensure that all the proposed persons to be the committee members should be *the UESI signed graduate members* and fill *the EGF members' Evaluation form* at least twice in that academic year. This quarterly cell evaluation would surely improve the quality of EGF members & EGF Cell, which leads to the quantitative growth of UESI at large.

### Objective of the EGF Cell Evaluation

1. **Primarily**, to identify the condition and specific needs of our EGF Cell and **use it as a** "Prayer Card" during prayer times.
2. **Secondly**, to **use it as a discipleship** syllabus for growing disciples, Cell Bible Study, retreats & camps. The score between 1 and 2 could be **used as** topics to meet the specific needs of our Cell members.
3. **Thirdly**, to **set a model to EU BBS Cells** in helping one another by sharing our experiences, & materials and equip ourselves to mentor & equip students to be the impactful leaders and future graduates, family leaders, employees, and citizens.
4. **Fourthly**, to identify **resource persons** for camps & conferences, and members for the committees (i.e., a level of 3 to 4).



		EGF CELL'S EVALUATION QUESTIONNAIRE				
		NAME OF THE EGF (Optional):				
		Score Guide: Current Status: Poor (1); Needs improvement (2); Average (3); Good (4); Excellent (5)				
#	Parameter of evaluation of EGF Fellowship.	Current Status			Action Plan	
		1	2	3	4	5
1	<b>Graduates - Their Spiritual Discipline</b>					
a)	Quiet Time					
b)	Personal Bible Study					
c)	Meditation/Devotion Time					
d)	Prayer life					
2	<b>Graduates - Wholistic Growth</b>					
a)	Spiritual- Quality of personal spiritual life as observed					
b)	Work- Are they excelling					
c)	Understanding and imbibing core values					
d)	Interpersonal skills & team working					
e)	Balancing, personal spiritual life, work, ministry & family					
f)	As the body is the temple of God, keeping it holy, physically fit, hale, and healthy, maintaining the proper rhythm of work and rest.					
g)	Talents- Are they utilising & sharpening their talents					

<b>3</b>	<b>Graduates' Initiative</b>					
a)	Personal Evangelism (PE)					
b)	Creativity in evangelism and other activities					
c)	Bible studies: Are they coming forward to lead?					
d)	Are they developing a will to financially contribute to the Lord's work?					
e)	Social Concern: Are our graduates addressing issues of campuses?					
f)	Developing mentoring relationships with students					
g)	Maintaining good relationship with Staff					
h)	Developing second-line leadership					
i)	Involvement in local/state student camps					
j)	Involvement in local leadership roles					
k)	Involvement in state leadership roles					
<b>4</b>	<b>Ministry Initiatives</b>					
a)	New Cells: Are new cells getting formed					
b)	Cell growth: Are our cells growing with new members					
c)	Cell Quality: Is there a systematic plan for Bible teaching or is it random?					
d)	Member Care (Are our Graduates cared for and their needs met?)					
e)	Focus for prayer					
f)	Newsletter @ local EGF-					
<b>5</b>	<b>Networking Initiatives</b>					
a)	Relationship with Churches					
b)	Relationship with other mission agencies					
<b>30 Parameters: Total Score</b>						
Poor-1, Needs improvement-2, Average-3, Good-4), Excellent-5		1	2	3	4	5
(To be submitted to the Lord, and to the Local EGF Committee)						
<b>Quarterly/Half Yearly Evaluation</b> Dedicate Last Week of EGF Bible Study (Apr-Jul-Oct-Jan)						

## List of abbreviations used

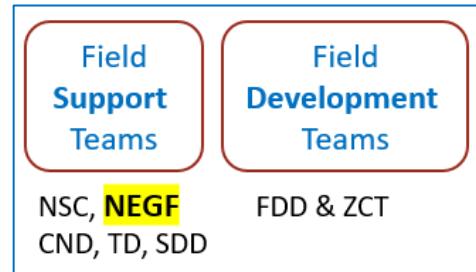
1	EGF	Evangelical Graduate Fellowship
2	EU	Evangelical Union
3	UESI	Union of Evangelical Students of India
4	EC	Evangelistic Camp
5	DTC	Discipleship Training Camp
6	LTC	Leadership Training Camp
7	GBS	Group Bible Study

## 13. NEGF DEPARTMENT, NEGF CELLS AND NEGF INITIATIVES

UESI is a student movement. UESI National layer has 4 types of teams under Board to do all the management work. FDD is a field development team. NSC, NEGF, SDD, TD and CND are field support teams.

### NEGF is a field support team of UESI.

NEGF Department or the "National Graduates Department" should be seen on similar lines as the "National Students' Cell." NEGF means members of the NEGF committee, committees of all the cells under NEGF.



NEGF supports N.FDD and State Units in the expansion of EGF cells and graduate members across the country, especially in Strategic Student centres. National FDD is responsible for the Field ministry including functioning of both ICEUs and EGFs which includes students, graduates, and staff. The effective functioning of local EGFs is the responsibility of State ECs, SEGF departments & N.FDD.

### Five NEGF Cells:

Objectives of NEGF and Ten NEGF initiatives are facilitated by NEGF Department and by the following five NEGF Cells:

- (1) NEGF Member Care Cell,
- (2) NEGF EU to EGF Transition Cell,
- (3) NEGF Tentmakers Cell,
- (4) NEGF Christian Home Cell,
- (5) NEGF Evangelical Graduate Editorial Cell

### Ten NEGF Initiatives

These initiatives are designed to empower, equip, and enable UESI graduates, as well as enhance their quality (character and competence), in order to nurture students into Christ-like leaders and second-line leaders for UESI, the church, and society. UESI Graduates will be developed to serve as role models, Christ-like mentors, leaders, and trainers to students. Graduate Committee members need to serve as effective mentors, group Bible study leaders, GBS trainers, resource persons as a role model to EU Committees. The goal of NEGF Initiatives is to remind State EGF Departments of their responsibility to empower, equip, and enable each local EGF graduate, whether male or female, to serve as a backbone for ICEUs and student ministry.

### The fourfold purpose of Ten NEGF initiatives:

1. To equip Individual Graduates & UESI Staff to become Role Models & Christlike leaders: Character & Competence as
  - The Disciples of Christ, at Family, College Campus/Workplace
  - The Disciple-makers and Shepherds at Family, Campus/Workplace & Committee
  - The Coaches to Students: Not to jump into the playground.
  - The Christ-like Mentors: Not to teach but by exemplary life.
  - The GBS Trainers & The PBS Trainers
2. To enhance the quality of local EGFs & EGF Cells and shape Students to be Second-line Christ-like leaders and to supply for UESI, Church & Society.

3. To endorse people-oriented student ministry, one to one interactions and small group discussions (Matt 18:20).
4. To encourage Graduates and staff with awareness sessions and orientations at State/National level (Online).

## Ten NEGF Initiatives

1. UESI Family Month: January
2. UESI Member Care Month: February
3. EU to EGF Transition: April
4. UESI Mentoring Month: November
5. Evangelical Graduate: Quarterly Newsletter
6. The Sixty-Five TM Focus Cities in 13 pioneering and developing states.
7. Synergy with State Teams: State EGF Dept., State EC, State Dept./Cells.
8. Councils of Local EGF, State EGF & National EGF (A model to ICEU/Student Councils)
9. Saved to Serve – UESI Graduate Handbook
10. Orientations for Members (GMOP), Leaders (GLOP), and EGF Cell Leaders (CLOP); Graduating Students Training Program (GSTP)

**Send your feedback to us:**

[\*\*Click here for online feedback form\*\*](#)



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# NEGF initiatives

# SAVED to SERVE: UESI Graduate Handbook

## Synergy Meetings with State Teams



## NEGF / SEG / Local EGF Councils As a Model for ICEU Councils

## EGF Cell Leaders Orientation Program (CLOP)

